We're committed to making clothes with a smaller environmental impact in places that treat workers well. Our partners share a common vision of sustainability, accountability, and transparency. We require all our direct cut, sew & finish manufacturing partners to adhere to our Code of Conduct (basically our requirements for ethical operations), and be monitored for compliance and continuous improvement by a third-party auditor.

We believe in sharing the true cost of fashion—not just the price tag. RefScale tracks our environmental footprint in terms of water, carbon dioxide, and waste using Sexy Math. It helps us keep our true costs in mind when we make design and business decisions and motivates us to create better solutions.

The Sustainability Report

2018: Year in review

The Sustainability Report 2018 is here! 2018 was a banner year for us. We made strides in our mission to make clothes that treat the Earth with respect and love. Here's a look at our progress, and where we plan to go next.

Sustainability at Reformation

Our first Sustainability at Reformation framework we will use to set our goals and priorities for the next five years (2019–2023). It influences four main areas:

1. Impact on the planet
2. Impact on our people
3. Impact on our local communities
4. Impact on our business

Impact on the planet

We are focused on reducing our environmental footprint. This is one of the biggest areas of impact we can have. We don't have full control over every step of our supply chain, but we can still make a difference. Here are some of our initiatives:

- We continued to improve our environmental footprint. We are now producing 82% of our clothes with a smaller environmental impact, up from 78% last year.
- We are working on reducing our carbon footprint. We are now sourcing 75% of our fabrics from certified clean suppliers.
- We are working on reducing our water footprint. We are now sourcing 73% of our fabrics from certified clean suppliers.

Impact on our people

We are committed to treating our workers well. Our partners share a common vision of sustainability, accountability, and transparency. Here are some of our initiatives:

- We are increasing our base wage to $14.25. This is above LA's living wage standard of $13.65.
- We are working to improve our purchasing practices based on feedback from our employees.

Impact on our local communities

We are committed to positively impacting our local communities. Here are some of our initiatives:

- We continued to work with local communities to improve our purchasing practices.
- We are working on reducing our waste. We are now sourcing 92% of our fabrics from certified clean suppliers.

Impact on our business

We are committed to running our business in a way that is sustainable. Here are some of our initiatives:

- We are working on reducing our waste. We are now sourcing 90% of our fabrics from certified clean suppliers.
- We are working on reducing our carbon footprint. We are now sourcing 80% of our fabrics from certified clean suppliers.

Our biggest impact

Our biggest impact was in the area of impact on the planet. We continued to improve our environmental footprint. We are now producing 82% of our clothes with a smaller environmental impact, up from 78% last year.

2019 here we come!

We have a lot of work to do in 2019. We have some bigger programs (aka multi-year sneak peek into 2019!) to launch, but we are already in the works and will keep working to make a difference.

Ref Fiber Standards

We partnered with thredUP to help you clean out your closet and get credit to spend on Reformation. Selling or donating a used garment reduces its carbon, carbon from the atmosphere than it releases.

Our first shoe collection featured espadrilles made with jute, a renewable natural fiber. Jute actually has a positive carbon footprint because it takes up more carbon than it releases.

We partnered with Depop to help resell gently loved Ref Stuff into your closets so our garments could have a second chance at romance. We also did a take back program with Planet Fibers to help recycle our fabric scraps.

Earth Day

We planted trees in honor of Earth Day 2018. We also purchased landfill gas offsets and restored freshwater to rivers and wetlands.

HOW WE DID: 56%

HOW WE DID: 92,852 garments

HOW WE DID: 67%

HOW WE DID: 27 million gallons

We think that is a really big deal. We are excited to announce that we are expanding our take back program in 2019.

Here's our impact from last year:

- We planted trees to offset 56% of the impact of our clothes last year.
- We restored freshwater to rivers and wetlands to offset 27 million gallons of water use.
- We purchased landfill gas offsets to offset 67% of the emissions from our clothes last year.

We are committed to making clothes that treat the Earth with respect and love. Here's a look at what we've been up to in 2018, and a look ahead to what we plan to do in 2019.

Sustainability Report 2018

Our stores

Shipping to: US

Affiliates

About Ref

Planet

Ref Fiber Standards

Ref Scale

Ref 2019

Ref 2023

Ref 2020

Ref 2021

Ref 2022

Ref 2023

Ref 2024

Ref 2025